

Safety-Sensitive Positions*

(Per HCC Policy C:4.7 Drug and Alcohol Free Workplace persons applying for positions designated as safety-sensitive or as otherwise required by state and/or federal law are required to undergo a pre-employment drug test once a conditional job offer is made.

Faculty Positions

Auto Mechanic
Chef/Culinary Arts (JAIL Program)
Chemical Laboratory
Chemistry
Child Development
Commercial Truck Driving
Dental Assistant
Driver's Education
Electricians
EMS/Clinical
Heavy Vehicle Maintenance
Histologic Technician
Industrial Electricity
Medical Lab Tech
Nuclear Medicine
Occupational Therapy Assistant
Pharmacy Technician
Phlebotomy
Physical Therapy Assistant
Surgical Technology
All other Health Sciences

Staff (Non-Faculty) Positions

Building Services Assistant
Campus Service Technician
Carpenter
Chief of Police
Director Building Operations
Director of Maintenance
Distribution Specialist
Environmental Safety Manager
Exec. Dir. Facilities & Maintenance Operations
Exec. Dir. Construction & Program Management
Food Service Worker
Lieutenant
Load Dock Supervisor
Locksmith
Locksmith Supervisor
Maintenance Project Manager
Maintenance Specialist I and II
Manager Child Care
NEO Cook
Peace Officer
Peace Officer SR
Safety Specialist
Security Officer
Teaching Assistant (Commercial Truck Driving)
Tenant Property Management

**Other HCC positions are currently being evaluated and may be added to the list above. Positions that are regulated by the Department of Transportation (DOT) and the Department of Public Safety (DPS), which may not be listed, also require pre-employment drug testing per state and/or federal law. College departments that fall under DOT and DPS regulations will continue managing their current pre-employment testing procedures.*