

2009 Leadership Excellence Institute Schedule

Three (3) day Retreat #1 (Thursday – Saturday)

*January 29-31, 2009 - United Way of Greater Houston Community Resource Center
50 Waugh Drive, Houston, TX 77007*

Day 1: Thursday, January 29

Day	Time	Topic	Speaker/Facilitator
Thursday	8:30 – 9:00 a	Welcome and Introductions	Dr. Walter Bumphus, Professor and Chair, Dept. of Ed. Admin., University of Texas at Austin
	9:00 – 9:30 a	Leadership Excellence Institute Overview and Expectations	Dr. Walter Bumphus Debbie Sharp, Manager EOD, HCC
	9:30 – Noon	Individualized Assessment and Interpretation of DiSC Results	Connie Stone, Debbie Sharp, Manager EOD, HCC
	Noon – 1:00	LUNCH	
	1:00 – 3:45 p	Development of Individual Leadership Development Plans, Mentoring and Development of Individual Projects; The Art of Effective Communication <i>(Communication)</i>	Dr. Angel M. Royal, Higher Ed Consultant
	3:45 – 4:00 p	BREAK	
	4:00 – 5:00 p	Dialogue with HCC Executive Leadership: Components of Effective Leadership <i>(All 5 AACC Competencies)</i>	Dr. Mary Spangler, Chancellor, HCC, Dr. Art Tyler, Deputy Chancellor, and HCC Presidents Dr. Walter Bumphus, facilitator
	5:15 – 6:30 p	Reception at Corleone Bar & Grill, 813 Jackson Hill	Cohort, HCC Executives, Presenters

Day 2: Friday, January 30

Day	Time	Topic	Speaker/Facilitator
Friday	8:30 – 9:00 a	Reflections on Day 1	Dr. Walter Bumphus
	9:00 – 10:30 a	Leadership: The Human Dimension <i>(Communication, Collaboration, Professionalism)</i>	Dr. John Roueche, Professor and Director of the CCLP, the University of Texas at Austin
	10:30 -10:45 a	BREAK	
	10:45 – Noon	Leaders Role in Organizational Change <i>(Organizational Strategy)</i>	Dr. Mary Spangler
	12:00 – 1:15	LUNCH	
	1:15 – 3:00 p	Leadership and Collaboration: Having the Courage to Lead <i>(Organizational Strategy, Professionalism, Advocacy)</i>	Dr. Jerry Sue Thornton, President, Cuyahoga Community College
	3:00 – 3:15 p	BREAK	
	3:15 – 4:45 p	Leadership Lessons Learned	Dr. Walter Bumphus

Day 3: Saturday, January 31

Day	Time	Topic	Speaker/Facilitator
	8:30 – 9:00 a	Reflections on Day 2	Dr. Walter Bumphus
Saturday	9:00a – Noon	Community College Advocacy <i>(Resource Management)</i> <ul style="list-style-type: none"> • Fundraising • Raising the Profile of the Institution • Working with External Agencies, Collaborating to Maximize Resources • Goal Setting and Measurement: How Planning Comes Alive • A Case Study (Bumphus and Brumbach) 	Dr. Mary Brumbach, Executive District Director of Strategic Funding, DCCCD Development Office/Foundation
	Noon – 1:15 p	LUNCH	
	1:15 – 2:30 p	Taking your Organization from Good to Great <i>(Organizational Strategy & Professionalism)</i>	Dr. David Lee
	2:30 – 2:45 p	BREAK	
	2:45 – 4:00 p	Discussion of Leadership Plans	Dr. Angel Royal
	4:00 – 4:30 p	Reflections and Discussion	Dr. Walter Bumphus

Day-long session #1– Leadership and Collaboration

February 27, 2009 HCC SW-Hayes Road Campus, Auditorium & Room C101
2811 Hayes Road, Houston, TX

Time	Topic	Speaker/Facilitator
8.30 – 9:00 a	Reflections on Retreat #1 Feedback Reports	Dr. Walter Bumphus
9:00 – 10:30 a	Book Discussion: <i>The Creative Community College: Leading Change through Innovation</i>	Dr. Walter Bumphus
10:30 – 10:45	BREAK	
10:45 – 11:15	Overview: The LEI Project	Debbie Sharp
11:15a – 12:30 pm	Legal/Ethical Issues in Higher Education (<i>Organizational Strategy & Professionalism</i>)	Renee Byas, District Legal Counsel
12:30 – 1:45 p	LUNCH	
1:45 – 3:30 p	Creating a Culture for Student Success (<i>Organizational Strategy</i>)	Dr. Bill Law, President, Tallahassee Community College
3:30 – 5:00 p	Strategic Planning and Deployment Action Plan (<i>Organizational Strategy</i>)	Dr. Art Tyler

Day-long session #2 - Communication

March 27, 2009 Location: NW College, Town & Country Campus – Eagle Room

Enneagram Assessment/Workshop (*Judy Wilbratte*)

Day-long session #3– Student Success

May 1, 2009 Location: SW College, West Loop Center

Time	Topic	Speaker/Facilitator
8.30 – 9:00 a	Recap on Day-long Session #1	Dr. Walter Bumphus
9:00 – noon	Building Effective Teams (<i>Organizational Strategy</i>)	Dr. Steve Mittlestet, President Richland College
noon – 1:15 p	LUNCH	
1:15 – 3:00 p	Building a Culture of Evidence (<i>Organizational Strategy</i>)	Dr. Kay McClenney, Program Director of the Community College Survey of Student Engagement (CCSSE), Senior Lecturer in the Department of Educational Administration, UT Austin
3:30 – 4:45 p	Follow-up on IDP, Book Discussion and Wrap-up	Dr. Walter Bumphus

Three (3) day Retreat #2 (Thursday – Saturday)
June 4-6, 2009 Location: SW College-Alief Campus, 2811 Hayes Rd. Auditorium/C101

Day	Time	Topic	Speaker/Facilitator
Thursday	8:30 – 9:00 a	Gather & Retreat Objectives	
	9:00 – 10:30 a	Talent Management – Hiring & Sustaining Excellence	Mary Brammer, CFO, Primeway Credit Union
	10:30 – 10:45	BREAK	
	10:45am – Noon	Appreciative Inquiry: utilizing the power of the question	Dr. Mary Spangler, ELOD
	12:00 – 1:00 p	LUNCH	
	1:00 – 4:30 p	Appreciative Inquiry (cont'd)	Connie Stone, Debbie Sharp
	4:30 – 5:00 p	Reflections and Discussion	ELOD

Friday	8:30 – 9:00 a	Recap of Day 1	ELOD
	9:00 – 10:30 a	Getting Results Role of Professionalism	Dr. Art Tyler
	10:30 – 10:45	BREAK	
	10:45 – Noon	Using data to inform decision-making	Dr. Martha Oburn, Executive Director- Institutional Research
	Noon – 1:15 p	LUNCH	
	1:15 – 4:15 p	Systems thinking, process improvement methods, and innovation	Dr. Daniel Seymour, Vice Chancellor- Planning & Instit. Effectiveness
	4:15 – 4:45 p	Lessons and Reflections	ELOD
Saturday	8:30a – Noon	Project proposal “pitches”	Cohort Members
	12 – 12:45 p	LUNCH	
	12:45 – 2:00 p	Team project selections & staffing	Cohort Members
	2:00 – 2:15 p	BREAK	
	2:15 – 4:00 p	Team formation & planning	Project teams
	4:00 – 4:15 p	Next steps & wrap up	ELOD

Individual Study and Application

- Post-session journaling and reflection papers
- Assigned readings and discussions

Mentoring

- Structured mentorship by HCC senior leaders (Chancellor, Deputy Chancellor, Presidents, Vice Chancellors, and others)

Projects

- 3 months of independent/team research, planning, and execution.

Presentation of Project Results & Graduation

November 2009

- Project team presentations to HCC Executives and graduation celebration