

Creating a Positive Work Environment

Research shows employees work best in an environment of respect, inclusion and engagement. Effective leaders set the tone for staff by creating a work environment that fosters inclusion, cooperation, teamwork and respect for diversity. This course examines HCC Shared Values, generational diversity issues and workplace ethics. Participants explore strategies and identify behavior that fosters high ethics and integrity; they examine the “Six Principles for Valuing People,” and learn ways to apply the Six Principles in daily work settings.

Learning Outcomes:

At the completion of the course, the learner should be able to:

- Articulate the “Six Principles of Valuing People” and explain the value of using them to create a positive, productive work environment
- Identify the supervisor’s role in developing work behaviors exhibiting the five HCC Shared Values of freedom, accountability, community-mindedness, integrity and excellence
- With supervisor coaching, apply the Six Principles in the daily work setting.
- Foster an environment of ethical behavior in daily work place
- Articulate the power of valuing diversity and generational differences within

Who Should Attend? Required for all College Leadership Program (CLP) enrollees
Recommended for all HCC supervisors, managers, department chairs, and other administrators

Length: 6 hours

Program: College Leadership Program (CLP) – Required course

Sponsored By: Employee Learning and Organizational Development (ELOD)

Course Number: SP7227

Registration: Register online via @ Your Service. To log in, from the HCC District Home Page, click on Faculty & Staff > @ Your Service > @ Your Service Login
Once inside @ Your Service, go to Training and Development Home > Request Training Enrollment > Search by Course Number > Enter SP7227.

More Information: 713-718-8614
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