

Beginning the Leadership Journey: HCC CLP Overview

The first core course of the College Leadership Program (CLP), *Beginning the Leadership Journey*, identifies and explains CLP components, goals, objectives and rigors. The course provides new and experienced supervisors an examination of the primary duties, responsibilities and role of an HCC manager, supervisor or department chair and lays a foundation on which participants identify their own leadership style and begin developing a leadership Individual Learning Plan (ILP). The course examines the intricacies of working within HCC culture, reviews the line of sight between front line work and achieving HCC goals, assists in distinguishing between managing and leading, sets a basis for transitioning from worker to supervisor, and reviews the basic knowledge, skills and abilities needed to effectively supervise employees.

Learning Outcomes:

At the completion of the course, the learner should be able to:

- Describe the competencies and components and commit to the goals of the CLP
- Describe the primary duties, responsibilities and role of an HCC supervisor
- Identify the line of sight between front line work and achieving the HCC mission
- Distinguish between managing and leading
- Begin to formulate an Individual Learning Plan (ILP) based on leadership competencies

Who Should Attend? Required for all College Leadership Program (CLP) enrollees, by invitation only

Length: 4 hours

Program: College Leadership Program (CLP) – Required course

Sponsored By: Employee Learning and Organizational Development (ELOD)

Course Number: OR4006

Registration: Register online via @ Your Service. To log in, from the HCC District Home Page, click on Faculty & Staff > @ Your Service > @ Your Service Login
Once inside @ Your Service, go to Training and Development Home > Request Training Enrollment > Search by Course Number > Enter OR4006.

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