

## Avoiding Litigation Landmines

*Avoiding Litigation Landmines* seeks to prevent wrongful termination lawsuits using effective supervisory training. This course helps managers understand the potential legal consequences of their treatment of employees and includes the video, "Avoiding Litigation Landmines: An Employment Law Survival Guide for Managers." Managers will review difficult employee situations and the mistakes managers and supervisors can make in handling them. The course includes identification of the nine "landmines" that pose the greatest challenges to managers and a discussion of strategies for effectively dealing with them.

### Learning Outcomes:

At the completion of the course, the learner should be able to:

- Recognize minor situations that can become critical in disputes with employees
- Take steps to reduce these potential problems
- Know when and where to find help on campus with troublesome employment situations

**Who Should Attend?** Required for all College Leadership Program (CLP) enrollees  
Recommended for all HCC supervisors, managers, department chairs, and other administrators

**Length:** 4 hours

**Program:** College Leadership Program (CLP) – Required course

**Sponsored By:** Employee Learning and Organizational Development (ELOD)

**Course Number:** EC3001

**Registration:** Register online via @ Your Service. To log in, from the HCC District Home Page, click on Faculty & Staff > @ Your Service > @ Your Service Login  
Once inside @ Your Service, go to Training and Development Home > Request Training Enrollment > Search by Course Number > Enter EC3001.

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