



# Coleman College for Health Sciences

FY 2011-2012

## 10.5 - Month Faculty Salary Structure

(Excluding HPRS and Human Services Faculty)



| Grade Level | F1        | F2        | F3        | F4        | F5        | F6        | F7        | F8        | F9        | F10       | F11       | F12       |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Min Step 1  | \$ 45,508 | \$ 46,661 | \$ 47,843 | \$ 49,055 | \$ 50,297 | \$ 51,570 | \$ 52,584 | \$ 53,618 | \$ 54,672 | \$ 55,747 | \$ 56,842 | \$ 57,960 |
| Step 2      | \$ 46,418 | \$ 47,594 | \$ 48,799 | \$ 50,036 | \$ 51,303 | \$ 52,602 | \$ 53,636 | \$ 54,691 | \$ 55,766 | \$ 56,862 | \$ 57,979 | \$ 59,119 |
| Step 3      | \$ 47,347 | \$ 48,546 | \$ 49,775 | \$ 51,037 | \$ 52,329 | \$ 53,654 | \$ 54,709 | \$ 55,785 | \$ 56,881 | \$ 58,000 | \$ 59,138 | \$ 60,302 |
| Step 4      | \$ 48,294 | \$ 49,517 | \$ 50,771 | \$ 52,057 | \$ 53,375 | \$ 54,727 | \$ 55,803 | \$ 56,900 | \$ 58,019 | \$ 59,160 | \$ 60,321 | \$ 61,508 |
| Step 5      | \$ 49,259 | \$ 50,507 | \$ 51,786 | \$ 53,099 | \$ 54,443 | \$ 55,822 | \$ 56,919 | \$ 58,038 | \$ 59,179 | \$ 60,343 | \$ 61,528 | \$ 62,738 |
| Step 6      | \$ 50,245 | \$ 51,518 | \$ 52,822 | \$ 54,161 | \$ 55,532 | \$ 56,938 | \$ 58,057 | \$ 59,199 | \$ 60,363 | \$ 61,550 | \$ 62,758 | \$ 63,993 |
| Step 7*     | \$ 51,250 | \$ 52,548 | \$ 53,879 | \$ 55,244 | \$ 56,642 | \$ 58,077 | \$ 59,218 | \$ 60,383 | \$ 61,570 | \$ 62,781 | \$ 64,013 | \$ 65,272 |
| Step 8      | \$ 52,275 | \$ 53,599 | \$ 54,956 | \$ 56,349 | \$ 57,775 | \$ 59,238 | \$ 60,403 | \$ 61,591 | \$ 62,801 | \$ 64,036 | \$ 65,294 | \$ 66,578 |
| Step 9      | \$ 53,320 | \$ 54,671 | \$ 56,055 | \$ 57,476 | \$ 58,931 | \$ 60,423 | \$ 61,611 | \$ 62,823 | \$ 64,057 | \$ 65,317 | \$ 66,599 | \$ 67,910 |
| Step 10     | \$ 54,386 | \$ 55,764 | \$ 57,176 | \$ 58,625 | \$ 60,109 | \$ 61,631 | \$ 62,843 | \$ 64,079 | \$ 65,338 | \$ 66,623 | \$ 67,931 | \$ 69,268 |
| Step 11     | \$ 55,474 | \$ 56,880 | \$ 58,320 | \$ 59,798 | \$ 61,312 | \$ 62,864 | \$ 64,100 | \$ 65,361 | \$ 66,645 | \$ 67,956 | \$ 69,290 | \$ 70,653 |
| Step 12     | \$ 56,584 | \$ 58,017 | \$ 59,486 | \$ 60,994 | \$ 62,538 | \$ 64,121 | \$ 65,382 | \$ 66,668 | \$ 67,978 | \$ 69,315 | \$ 70,676 | \$ 72,066 |
| Step 13     | \$ 57,715 | \$ 59,178 | \$ 60,676 | \$ 62,213 | \$ 63,789 | \$ 65,404 | \$ 66,690 | \$ 68,001 | \$ 69,338 | \$ 70,701 | \$ 72,089 | \$ 73,507 |
| Step 14     | \$ 58,870 | \$ 60,361 | \$ 61,890 | \$ 63,458 | \$ 65,064 | \$ 66,712 | \$ 68,023 | \$ 69,361 | \$ 70,724 | \$ 72,115 | \$ 73,531 | \$ 74,978 |
| Step 15     | \$ 60,047 | \$ 61,568 | \$ 63,127 | \$ 64,727 | \$ 66,366 | \$ 68,046 | \$ 69,384 | \$ 70,748 | \$ 72,139 | \$ 73,557 | \$ 75,002 | \$ 76,477 |
| Mid Step 16 | \$ 61,248 | \$ 62,800 | \$ 64,390 | \$ 66,021 | \$ 67,693 | \$ 69,407 | \$ 70,771 | \$ 72,163 | \$ 73,582 | \$ 75,029 | \$ 76,502 | \$ 78,007 |
| Step 17     | \$ 62,473 | \$ 64,056 | \$ 65,678 | \$ 67,342 | \$ 69,047 | \$ 70,795 | \$ 72,187 | \$ 73,607 | \$ 75,053 | \$ 76,529 | \$ 78,032 | \$ 79,567 |
| Step 18     | \$ 63,722 | \$ 65,337 | \$ 66,991 | \$ 68,689 | \$ 70,428 | \$ 72,211 | \$ 73,631 | \$ 75,079 | \$ 76,554 | \$ 78,060 | \$ 79,592 | \$ 81,158 |
| Step 19     | \$ 64,997 | \$ 66,644 | \$ 68,331 | \$ 70,062 | \$ 71,836 | \$ 73,655 | \$ 75,103 | \$ 76,580 | \$ 78,085 | \$ 79,621 | \$ 81,184 | \$ 82,781 |
| Step 20     | \$ 66,297 | \$ 67,976 | \$ 69,698 | \$ 71,464 | \$ 73,273 | \$ 75,128 | \$ 76,605 | \$ 78,112 | \$ 79,647 | \$ 81,213 | \$ 82,808 | \$ 84,437 |
| Step 21     | \$ 67,623 | \$ 69,336 | \$ 71,092 | \$ 72,893 | \$ 74,738 | \$ 76,631 | \$ 78,137 | \$ 79,674 | \$ 81,240 | \$ 82,838 | \$ 84,464 | \$ 86,126 |
| Step 22     | \$ 68,975 | \$ 70,723 | \$ 72,513 | \$ 74,351 | \$ 76,233 | \$ 78,164 | \$ 79,700 | \$ 81,268 | \$ 82,865 | \$ 84,494 | \$ 86,153 | \$ 87,848 |
| Step 23     | \$ 70,355 | \$ 72,137 | \$ 73,964 | \$ 75,838 | \$ 77,758 | \$ 79,727 | \$ 81,294 | \$ 82,893 | \$ 84,522 | \$ 86,184 | \$ 87,877 | \$ 89,605 |
| Step 24     | \$ 71,762 | \$ 73,580 | \$ 75,443 | \$ 77,355 | \$ 79,313 | \$ 81,321 | \$ 82,920 | \$ 84,551 | \$ 86,213 | \$ 87,908 | \$ 89,634 | \$ 91,397 |
| Step 25     | \$ 73,197 | \$ 75,051 | \$ 76,952 | \$ 78,902 | \$ 80,899 | \$ 82,948 | \$ 84,578 | \$ 86,242 | \$ 87,937 | \$ 89,666 | \$ 91,427 | \$ 93,225 |
| Step 26     | \$ 74,661 | \$ 76,552 | \$ 78,491 | \$ 80,480 | \$ 82,517 | \$ 84,607 | \$ 86,270 | \$ 87,967 | \$ 89,696 | \$ 91,459 | \$ 93,255 | \$ 95,090 |
| Max Step 27 | \$ 76,154 | \$ 78,083 | \$ 80,061 | \$ 82,089 | \$ 84,168 | \$ 86,299 | \$ 87,995 | \$ 89,726 | \$ 91,489 | \$ 93,289 | \$ 95,120 | \$ 96,991 |

Updated:081811

\*maximum step for all New Hires (FY2011- 2012)