



Houston Community College FY 2011-2012 9-Month Faculty Salary Structure

Grade Level	F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
Min Step 1	\$ 34,131	\$ 34,996	\$ 35,883	\$ 36,791	\$ 37,722	\$ 38,678	\$ 39,439	\$ 40,214	\$ 41,004	\$ 41,810	\$ 42,631	\$ 43,469
Step 2	\$ 34,814	\$ 35,696	\$ 36,600	\$ 37,527	\$ 38,477	\$ 39,451	\$ 40,227	\$ 41,018	\$ 41,824	\$ 42,646	\$ 43,484	\$ 44,339
Step 3	\$ 35,510	\$ 36,410	\$ 37,332	\$ 38,278	\$ 39,246	\$ 40,240	\$ 41,032	\$ 41,839	\$ 42,660	\$ 43,499	\$ 44,354	\$ 45,225
Step 4	\$ 36,220	\$ 37,138	\$ 38,079	\$ 39,043	\$ 40,031	\$ 41,045	\$ 41,853	\$ 42,676	\$ 43,514	\$ 44,369	\$ 45,241	\$ 46,130
Step 5	\$ 36,945	\$ 37,881	\$ 38,841	\$ 39,824	\$ 40,832	\$ 41,866	\$ 42,690	\$ 43,529	\$ 44,384	\$ 45,256	\$ 46,146	\$ 47,053
Step 6	\$ 37,684	\$ 38,638	\$ 39,617	\$ 40,620	\$ 41,648	\$ 42,703	\$ 43,544	\$ 44,400	\$ 45,272	\$ 46,162	\$ 47,069	\$ 47,994
Step 7*	\$ 38,437	\$ 39,411	\$ 40,410	\$ 41,433	\$ 42,481	\$ 43,557	\$ 44,414	\$ 45,288	\$ 46,177	\$ 47,085	\$ 48,010	\$ 48,954
Step 8	\$ 39,206	\$ 40,199	\$ 41,218	\$ 42,261	\$ 43,331	\$ 44,428	\$ 45,303	\$ 46,193	\$ 47,101	\$ 48,027	\$ 48,970	\$ 49,933
Step 9	\$ 39,990	\$ 41,003	\$ 42,042	\$ 43,107	\$ 44,197	\$ 45,317	\$ 46,209	\$ 47,117	\$ 48,043	\$ 48,987	\$ 49,950	\$ 50,931
Step 10	\$ 40,790	\$ 41,823	\$ 42,883	\$ 43,969	\$ 45,081	\$ 46,223	\$ 47,133	\$ 48,060	\$ 49,003	\$ 49,967	\$ 50,949	\$ 51,950
Step 11	\$ 41,606	\$ 42,660	\$ 43,741	\$ 44,848	\$ 45,983	\$ 47,148	\$ 48,076	\$ 49,021	\$ 49,984	\$ 50,966	\$ 51,968	\$ 52,989
Step 12	\$ 42,438	\$ 43,513	\$ 44,616	\$ 45,745	\$ 46,903	\$ 48,091	\$ 49,037	\$ 50,001	\$ 50,983	\$ 51,985	\$ 53,007	\$ 54,049
Step 13	\$ 43,287	\$ 44,383	\$ 45,508	\$ 46,660	\$ 47,841	\$ 49,053	\$ 50,018	\$ 51,001	\$ 52,003	\$ 53,025	\$ 54,067	\$ 55,130
Step 14	\$ 44,153	\$ 45,271	\$ 46,418	\$ 47,593	\$ 48,798	\$ 50,034	\$ 51,018	\$ 52,021	\$ 53,043	\$ 54,086	\$ 55,148	\$ 56,232
Step 15	\$ 45,036	\$ 46,176	\$ 47,347	\$ 48,545	\$ 49,774	\$ 51,034	\$ 52,039	\$ 53,062	\$ 54,104	\$ 55,167	\$ 56,251	\$ 57,357
Mid Step 16	\$ 45,936	\$ 47,100	\$ 48,293	\$ 49,516	\$ 50,769	\$ 52,055	\$ 53,079	\$ 54,123	\$ 55,186	\$ 56,271	\$ 57,376	\$ 58,504
Step 17	\$ 46,855	\$ 48,042	\$ 49,259	\$ 50,506	\$ 51,784	\$ 53,096	\$ 54,141	\$ 55,205	\$ 56,290	\$ 57,396	\$ 58,524	\$ 59,674
Step 18	\$ 47,792	\$ 49,003	\$ 50,245	\$ 51,517	\$ 52,820	\$ 54,158	\$ 55,224	\$ 56,309	\$ 57,415	\$ 58,544	\$ 59,694	\$ 60,868
Step 19	\$ 48,748	\$ 49,983	\$ 51,249	\$ 52,547	\$ 53,876	\$ 55,241	\$ 56,328	\$ 57,436	\$ 58,564	\$ 59,715	\$ 60,888	\$ 62,085
Step 20	\$ 49,723	\$ 50,982	\$ 52,274	\$ 53,598	\$ 54,954	\$ 56,346	\$ 57,455	\$ 58,584	\$ 59,735	\$ 60,909	\$ 62,106	\$ 63,327
Step 21	\$ 50,717	\$ 52,002	\$ 53,320	\$ 54,670	\$ 56,053	\$ 57,473	\$ 58,604	\$ 59,756	\$ 60,930	\$ 62,127	\$ 63,348	\$ 64,593
Step 22	\$ 51,732	\$ 53,042	\$ 54,386	\$ 55,763	\$ 57,174	\$ 58,622	\$ 59,776	\$ 60,951	\$ 62,148	\$ 63,370	\$ 64,615	\$ 65,885
Step 23	\$ 52,766	\$ 54,103	\$ 55,474	\$ 56,878	\$ 58,318	\$ 59,795	\$ 60,971	\$ 62,170	\$ 63,391	\$ 64,637	\$ 65,907	\$ 67,203
Step 24	\$ 53,822	\$ 55,185	\$ 56,583	\$ 58,016	\$ 59,484	\$ 60,991	\$ 62,191	\$ 63,414	\$ 64,659	\$ 65,930	\$ 67,226	\$ 68,547
Step 25	\$ 54,898	\$ 56,289	\$ 57,715	\$ 59,176	\$ 60,674	\$ 62,210	\$ 63,435	\$ 64,682	\$ 65,952	\$ 67,249	\$ 68,570	\$ 69,918
Step 26	\$ 55,996	\$ 57,414	\$ 58,869	\$ 60,360	\$ 61,887	\$ 63,455	\$ 64,703	\$ 65,976	\$ 67,271	\$ 68,594	\$ 69,941	\$ 71,316
Max Step 27	\$ 57,116	\$ 58,563	\$ 60,047	\$ 61,567	\$ 63,125	\$ 64,724	\$ 65,997	\$ 67,295	\$ 68,617	\$ 69,966	\$ 71,340	\$ 72,742

Updated:081811

*maximum step for all New Hires (FY2011- 2012)