



Houston Community College
FY 2011-2012
10.5 - Month Faculty Salary Structure
 (Including Coleman Health Sciences - HPRS and Human Services Faculty)

Grade Level	F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
Min Step 1	\$ 39,820	\$ 40,828	\$ 41,863	\$ 42,923	\$ 44,009	\$ 45,124	\$ 46,012	\$ 46,916	\$ 47,838	\$ 48,778	\$ 49,737	\$ 50,714
Step 2	\$ 40,616	\$ 41,645	\$ 42,700	\$ 43,781	\$ 44,889	\$ 46,026	\$ 46,932	\$ 47,855	\$ 48,795	\$ 49,754	\$ 50,731	\$ 51,728
Step 3	\$ 41,429	\$ 42,478	\$ 43,554	\$ 44,657	\$ 45,787	\$ 46,947	\$ 47,871	\$ 48,812	\$ 49,771	\$ 50,749	\$ 51,746	\$ 52,763
Step 4	\$ 42,257	\$ 43,327	\$ 44,426	\$ 45,550	\$ 46,703	\$ 47,886	\$ 48,828	\$ 49,788	\$ 50,766	\$ 51,764	\$ 52,781	\$ 53,818
Step 5	\$ 43,102	\$ 44,194	\$ 45,314	\$ 46,461	\$ 47,637	\$ 48,844	\$ 49,805	\$ 50,784	\$ 51,781	\$ 52,799	\$ 53,837	\$ 54,895
Step 6	\$ 43,964	\$ 45,078	\$ 46,220	\$ 47,390	\$ 48,590	\$ 49,820	\$ 50,801	\$ 51,800	\$ 52,817	\$ 53,855	\$ 54,913	\$ 55,993
Step 7*	\$ 44,844	\$ 45,979	\$ 47,145	\$ 48,338	\$ 49,561	\$ 50,817	\$ 51,817	\$ 52,836	\$ 53,873	\$ 54,932	\$ 56,012	\$ 57,112
Step 8	\$ 45,741	\$ 46,899	\$ 48,088	\$ 49,305	\$ 50,553	\$ 51,833	\$ 52,853	\$ 53,892	\$ 54,951	\$ 56,031	\$ 57,132	\$ 58,255
Step 9	\$ 46,655	\$ 47,837	\$ 49,049	\$ 50,291	\$ 51,564	\$ 52,870	\$ 53,910	\$ 54,970	\$ 56,050	\$ 57,152	\$ 58,275	\$ 59,420
Step 10	\$ 47,589	\$ 48,794	\$ 50,030	\$ 51,297	\$ 52,595	\$ 53,927	\$ 54,988	\$ 56,070	\$ 57,171	\$ 58,295	\$ 59,440	\$ 60,608
Step 11	\$ 48,540	\$ 49,770	\$ 51,031	\$ 52,323	\$ 53,647	\$ 55,006	\$ 56,088	\$ 57,191	\$ 58,314	\$ 59,461	\$ 60,629	\$ 61,820
Step 12	\$ 49,511	\$ 50,765	\$ 52,052	\$ 53,369	\$ 54,720	\$ 56,106	\$ 57,210	\$ 58,335	\$ 59,480	\$ 60,650	\$ 61,841	\$ 63,057
Step 13	\$ 50,501	\$ 51,780	\$ 53,093	\$ 54,437	\$ 55,814	\$ 57,228	\$ 58,354	\$ 59,501	\$ 60,670	\$ 61,863	\$ 63,078	\$ 64,318
Step 14	\$ 51,511	\$ 52,816	\$ 54,155	\$ 55,526	\$ 56,930	\$ 58,373	\$ 59,521	\$ 60,691	\$ 61,883	\$ 63,100	\$ 64,340	\$ 65,604
Step 15	\$ 52,542	\$ 53,872	\$ 55,238	\$ 56,636	\$ 58,069	\$ 59,540	\$ 60,712	\$ 61,905	\$ 63,121	\$ 64,362	\$ 65,627	\$ 66,916
Mid Step 16	\$ 53,592	\$ 54,950	\$ 56,342	\$ 57,769	\$ 59,230	\$ 60,731	\$ 61,926	\$ 63,143	\$ 64,383	\$ 65,649	\$ 66,939	\$ 68,255
Step 17	\$ 54,664	\$ 56,049	\$ 57,469	\$ 58,924	\$ 60,415	\$ 61,945	\$ 63,164	\$ 64,406	\$ 65,671	\$ 66,962	\$ 68,278	\$ 69,620
Step 18	\$ 55,758	\$ 57,170	\$ 58,619	\$ 60,103	\$ 61,623	\$ 63,184	\$ 64,428	\$ 65,694	\$ 66,985	\$ 68,301	\$ 69,643	\$ 71,012
Step 19	\$ 56,873	\$ 58,313	\$ 59,791	\$ 61,305	\$ 62,856	\$ 64,448	\$ 65,716	\$ 67,008	\$ 68,324	\$ 69,667	\$ 71,036	\$ 72,432
Step 20	\$ 58,010	\$ 59,479	\$ 60,987	\$ 62,531	\$ 64,113	\$ 65,737	\$ 67,031	\$ 68,348	\$ 69,691	\$ 71,061	\$ 72,457	\$ 73,881
Step 21	\$ 59,170	\$ 60,669	\$ 62,207	\$ 63,781	\$ 65,395	\$ 67,052	\$ 68,371	\$ 69,715	\$ 71,085	\$ 72,482	\$ 73,906	\$ 75,359
Step 22	\$ 60,354	\$ 61,882	\$ 63,451	\$ 65,057	\$ 66,703	\$ 68,393	\$ 69,739	\$ 71,110	\$ 72,506	\$ 73,932	\$ 75,384	\$ 76,866
Step 23	\$ 61,561	\$ 63,120	\$ 64,720	\$ 66,358	\$ 68,037	\$ 69,761	\$ 71,133	\$ 72,532	\$ 73,956	\$ 75,410	\$ 76,892	\$ 78,403
Step 24	\$ 62,792	\$ 64,382	\$ 66,014	\$ 67,685	\$ 69,398	\$ 71,156	\$ 72,556	\$ 73,983	\$ 75,435	\$ 76,919	\$ 78,430	\$ 79,971
Step 25	\$ 64,048	\$ 65,670	\$ 67,334	\$ 69,039	\$ 70,786	\$ 72,579	\$ 74,007	\$ 75,462	\$ 76,944	\$ 78,457	\$ 79,998	\$ 81,571
Step 26	\$ 65,329	\$ 66,983	\$ 68,681	\$ 70,420	\$ 72,202	\$ 74,030	\$ 75,487	\$ 76,971	\$ 78,483	\$ 80,026	\$ 81,598	\$ 83,202
Max Step 27	\$ 66,635	\$ 68,323	\$ 70,055	\$ 71,828	\$ 73,646	\$ 75,511	\$ 76,997	\$ 78,511	\$ 80,053	\$ 81,627	\$ 83,230	\$ 84,866

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*maximum step for all New Hires (FY2011- 2012)