



**Solicitation Amendment No. 4**

<b>To: Prospective Proposer/Offeror:</b>	<b>Date:</b>
Prospective Proposers	January 26, 2021
<b>Project Title:</b>	<b>Project No.:</b>
Executive Search and Recruitment Services	RFP 21-22

Description of Solicitation Amendment: The Request for Proposal - (Project RFP No. 21-22) is hereby amended as set forth below:

Questions and Answers No. 002 have been released (below).

Except as provided herein, all terms and conditions of the solicitation remain unchanged and in full force and effect.

<b>Acknowledgement of Amendment No. by:</b>	<b>Date:</b>
<b>Company Name (Bidder/Offerer):</b>	
<b>Signed by:</b>	
<b>Name (Type or Print):</b>	<b>Title:</b>

**REQUEST FOR PROPOSAL**  
**PROJECT NO. RFP 21-22**  
**EXECUTIVE SEARCH AND RECRUITMENT SERVICES**  
**QUESTIONS AND ANSWERS No. 002**

Date: January 26, 2021

To: Prospective Respondents

From: Procurement Operations Department, Houston Community College

Subject: Questions and Answers Responses

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Q1. Can you please provide the salary ranges for Executive Search and Recruitment Services?

**Response:** Below are the salary ranges for the positions used for Executive Search and Recruitment Services:

E40:  
Min - \$124,474  
Mid - \$176,718  
Max - \$228,961

E50:  
Min - \$146,879  
Mid - \$208,527  
Max - \$270,175

E60:  
Min - \$173,318  
Mid - \$246,062  
Max - \$318,806